

STRATEGIC PLAN

FISCAL YEAR 2023 – 2024

through

FISCAL YEAR 2027 – 2028



## COASTAL PROTECTION AND RESTORATION AUTHORITY FIVE YEAR STRATEGIC PLAN FISCAL YEAR 2023 – 2024 THROUGH FISCAL YEAR 2027- 2028

The Coastal Protection and Restoration Authority (CPRA) was established as the single state entity with authority to articulate a clear statement of priorities and to focus development and implementation efforts to achieve comprehensive coastal protection for Louisiana.

The CPRA's mandate is to develop, implement and enforce a comprehensive coastal protection and restoration master plan. For the first time in Louisiana's history, this single state authority will integrate coastal restoration and hurricane protection by marshaling the expertise and resources of other state agencies, to speak with one clear voice for the future of Louisiana's coast. Working with federal, state and local political subdivisions, including levee districts, the CPRA will work to establish a safe and sustainable coast that will protect our communities, the nation's critical energy infrastructure, and our bountiful natural resources for generations to come.

The CPRA was initially established as a Board of Directors by Act 8 of the Louisiana Legislature's 1st Extraordinary Session of 2005. Act 545 of the 2008 Regular Session and Act 523 of the 2009 Regular Session provided the Board of Directors with an implementation arm by integrating the coastal restoration and flood protection divisions of the Department of Natural Resources (DNR) and the Department of Transportation and Development (DOTD), respectively, creating the Office of Coastal Protection and Restoration (OCPR) within the Executive Department. To avoid confusion, in the first quarter of FY2012 OCPR began operating under the CPRA name. Act 604 of the 2012 Regular Session of the Louisiana Legislature formalized this name change.

**VISION**: The vision of the Coastal Protection and Restoration Authority is to establish and support a thriving and sustainable coastal Louisiana, achieved through a harmonious balance of ecological, cultural, and economic interests of the region.

MISSION: The mission of the Coastal Protection and Restoration Authority is to achieve comprehensive coastal protection and restoration for Louisiana through the articulation of a clear statement of priorities and focused development and implementation efforts. This includes working closely with other entities on coastal issues, including the federal, state and local entities, the Governor's Advisory Commission on Coastal Protection, Restoration, and Conservation, and levee districts. Finally, the CPRA will implement projects approved by the CPRA Board and in accordance with the Comprehensive Master Plan for a Sustainable Coast and the Annual Plan.

**PHILOSOPHY:** Louisiana is in the midst of a land loss crisis that has claimed 1,880 square miles of land since the 1930s. Given the importance of so many of south Louisiana's assets—our waterways, natural resources, unique culture, and wetlands—this land loss crisis is nothing short of a national emergency.



If we do not aggressively address this crisis, the problem intensifies. The CPRA's analysis has confirmed that if we do nothing more than what has been done to date, Louisiana has the potential to lose up to an additional 2,250 square miles of land. This land loss will increase flooding risk to coastal communities with disastrous effects. Put simply: the status quo cannot be maintained, and we must take bold action now to save our coast. At the same time, our analysis has demonstrated that we still have the opportunity, if we continue to build upon current successes, to avert an otherwise bleak future.

#### OVERALL GOALS

The goals of the Coastal Protection and Restoration Authority are to:

- I. Provide benefit to Louisiana's citizens and communities, the nation's critical energy infrastructure, and our bountiful natural resources through protecting, restoring, enhancing or creating vegetated wetlands annually from FY 2020-2021 through FY 2024-2025, in accordance with the CPRA's Annual Plan.
- II. Protect the public and property from hurricane storm surge-related damage by levee and non-structural improvements coast wide, annually from FY 2020-2021 through FY 2024-2025, in accordance with the CPRA's Annual Plan.
- III. Conserve and restore, where possible, the habitats of the Atchafalaya Basin, and offer enhanced opportunities for the public's enjoyment of the Atchafalaya Basin Experience. Specifically, improved water quality is a key component in the restoration of the Atchafalaya Basin, and will improve fish and wildlife habitats.



#### AGENCY ORGANIZATION

The Coastal Protection and Restoration Authority has one program, Implementation, and is comprised of five divisions:

- 1. The Executive Division is comprised of the Executive, Legal, Outreach and Engagement, Financial Services and Human Resources sections. The Executive Director provides leadership and direction for the agency, and is responsible for project implementation, policy making, administration, finance, human resources, and public relations through the Deputy Executive Director, Chief Financial Officer and the Division/Section Administrators.
- 2. The Operations Division is comprised of three regional offices located in Lafayette, Thibodaux and New Orleans, with the headquarters in Baton Rouge, and is responsible for Operations, Monitoring and Maintenance of projects.
- 3. The Planning and Research Division is comprised of a Strategic Planning section and a Studies and Environmental section, and performs research, planning, and adaptive management for the successful implementation of projects, as well as the development of the Master Plan.
- **4.** The Engineering Division provides engineering and design for protection and restoration projects.
- 5. The Project Management Division manages the design and construction phases of protection and restoration projects, and includes a Project Controls section which monitors project timelines, budgets, and other construction-related data, and a Land Rights section which negotiates agreements with landowners which are required for implementing coastal restoration and flood protection projects.

Organizational charts are provided in the Appendix.



#### COASTAL PROTECTION AND RESTORATION AUTHORITY

The following staff members of the Coastal Protection and Restoration Authority participated in the development of this plan:

Chip Kline

Executive Assistant to Governor Edwards for Coastal Activities

and Chairman, CPRA Board

Bren Haase

Executive Director, CPRA

Gregory Grandy

Deputy Executive Director Chief Financial Officer

Janice Lansing
Ignacio Harrouch

Operations Division, Administrator

Rudy Simoneaux

Engineering Division, Administrator

Brian Lezina Andrew Beall Planning and Research Division, Administrator Project Management Division, Administrator

Maury Chatellier

Engineer 8

Richard Raynie Sandy Trahan Coastal Resources Administrator Executive Management Officer

Joseph Wyble

Project Management Division, Assistant Administrator

Michelle Klecker

**Business Analytics Specialist** 



Program:

**Implementation** 

Mission:

The mission of the Coastal Protection and Restoration Authority - Implementation Program is to implement the projects approved by the Coastal Protection and Restoration Authority Board and in accordance with the Comprehensive Master Plan for a Sustainable Coast and the Annual Plan.

#### Goals:

- I. Provide benefit to Louisiana's citizens and communities, the nation's critical energy infrastructure, and our bountiful natural resources through protecting, restoring, enhancing or creating vegetated wetlands annually from FY 2020-2021 through FY 2024-2025, in accordance with the CPRA's Annual Plans.
- II. Protect the public and property from hurricane storm surge-related damage by levee and non-structural improvements coast wide, annually from FY 2020-2021 through FY 2024-2025, in accordance with the CPRA's Annual Plans.
- III. Conserve and restore, where possible, the habitats of the Atchafalaya Basin, and offer enhanced opportunities for the public's enjoyment of the Atchafalaya Basin Experience. Specifically, improved water quality is a key component in the restoration of the Atchafalaya Basin, and will improve fish and wildlife habitats.



Program Activity: Coastal Ecosystem Restoration and Flood Protection Program/Project

Implementation

Objective I.1: Implement ecosystem restoration strategies, projects and activities, set

forth in the Coastal Protection and Restoration Authority's Comprehensive Master Plan for a Sustainable Coast and Annual Plan as

approved by the Louisiana Legislature.

**Strategy I.1.1** Implement, via partnerships with federal, state and local government

entities and other stakeholders, high priority projects to protect,

restore, create and enhance coastal wetland systems.

**Objective I.2:** Implement flood protection strategies, projects and activities, set forth in

the Coastal Protection and Restoration Authority's Comprehensive Master Plan for a Sustainable Coast and Annual Plan as approved by the

Louisiana Legislature.

Strategy II.1.1 Implement, via partnerships with federal, state and local government

entities and other stakeholders, high priority projects to reduce

economic losses from storm based flooding.

**Objective I.3:** Through the Atchafalaya Basin Program, work toward the goal of

restoring water quality/hydrology in the Atchafalaya Basin as well as enhance opportunities for public enjoyment. The Program will have a Technical Advisory Group to identify and bring two water quality/hydrology improvement projects to bid and work towards increased utilization of the Atchafalaya Basin as a result of

construction or rehabilitation of access or access points.

Strategy III.1.1 Implement and advertise for construction, if funded, water

management and access projects through the Atchafalaya Basin Annual Plan, and the CPRA Annual Plan, either solely or in partnership with federal, state and local government, or other stakeholders. Projects will be consistent with the Atchafalaya Basin Master Plan and the Comprehensive Plan for a Sustainable Coast.



#### Changes in this Updated Five Year Strategic Plan

All changes are minor editorial changes and updates to names, titles, dates, etc.

#### Process for Updating Five Year Strategic Plan

The leadership of the CPRA provided input by reviewing the existing Strategic Plan and providing suggested edits. The comments were considered and incorporated as appropriate. It is the position of the leadership that the statements accurately reflect our mission and how the agency will proceed with implementation of projects and programs.

Throughout the document, reference is made to the CPRA's Annual Plan and Master Plan. These documents provide in detail the scope and breadth of the CPRA's mission, objectives, challenges, and projected implementation goals. The FY 2023 Annual Plan was recently approved by the legislature. The Master Plan is updated every six years, and the last approved plan is the 2017 Master Plan. The 2023 Master Plan is in development now. Links to the FY2023 Annual Plan and the 2017 Master Plan are provided below.

http://ap23.coastal.la.gov

http://coastal.la.gov/our-plan/2017-coastal-master-plan/



#### **Performance Indicators:**

#### Outcome:

- Acres Directly Benefitted by Projects Being Constructed
- ➤ Miles of Levee Improved by Projects Being Constructed
- Number of new or rehabilitated public access and or water quality/hydrology projects advertised for construction, if funded, through the Atchafalaya Basin Program.

## **APPENDIX**

## PROCESS DOCUMENTATION

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#### PRIMARY PERSONS BENEFITING FROM EACH OBJECTIVE

	Governor	Legislature	Industry	Environmental Community	Employees of CPRA	Citizens	Recreational Users
Objective I.1	X	X	X	X	X	X	X
Objective I.2	X	X	X	X	X	X	X



#### PERFORMANCE INDICATOR DOCUMENTATION SHEET

**Agency:** Coastal Protection and Restoration Authority

**Program:** Implementation

**Objective:** Implement ecosystem restoration strategies, projects and

activities, which are set forth in the CPRA's Comprehensive Master Plan for a Sustainable Coast and the Annual Plan, as approved by the Louisiana

Legislature.

Activity: Coastal Ecosystem Restoration and Flood Protection

Program/Project Implementation

Indicator Name: Acres Directly Benefited by Projects Being Constructed

Indicator LaPAS Code: 3436

1. Type and Level Outcome – Key

2. Rationale, Relevance,

**Reliability:** The CPRA's goal is to implement projects that restore,

enhance or create vegetated wetlands and thereby benefit a given acreage for each project. This Performance Indicator includes data from projects performed by other outside agencies with which the CPRA has partnered,

such as the U.S. Army Corps of Engineers.

3. Use: This is an important number as it indicates a measure of

progress in addressing coastal wetland loss.

4. Clarity: N/A



5. Data Source, Collection and Reporting:

The CPRA uses internal databases as well as external databases. The internal data are derived from information provided on the status of projects by the assigned CPRA Project Manager, and federal cosponsors for federally-funded projects. The external data come from information provided by the CPRA staff, federal co-sponsor staff, and others involved in coastal projects. Collection is continuous and reporting is quarterly.

6. Calculation Methodology: At the beginning of a fiscal year, the CPRA projects the

anticipated acres of coastal habitat to be benefited a as a result of project construction. The actual acres benefited (as extrapolated by construction progress)

are reported quarterly.

- 7. Scope: Aggregate.
- **8. Caveats:** There is potential for overlap between projects. The

amount of acreage that is benefited includes acreages associated with projects that are led by an external partner and whose implementation may not be under the

CPRA's direct control.

9. Accuracy, Maintenance,

**Support:** 

Data are available from a number of internal and external sources. Monthly and Quarterly progress reports are produced and are available for review.

10. Responsible Person: Joseph Wyble, Project Management Division,

Assistant Administrator joe.wyble@la.gov

(225) 342-6871



#### PERFORMANCE INDICATOR DOCUMENTATION SHEET

Agency:

Coastal Protection and Restoration Authority

Program:

Implementation

**Objective:** 

Implement flood protection strategies, projects and activities, set forth in the CPRA's Comprehensive Master Plan for a Sustainable Coast and Annual Plan as

approved by the Louisiana Legislature.

**Indicator Name:** 

Miles of Levee improved by Projects Being

Constructed

**Activity:** 

Coastal Ecosystem Restoration and Flood Protection

Program/Project Implementation

**Indicator LaPAS Code:** 

25348

1. Type and Level:

Outcome - Key.

2. Rationale:

The CPRA's goal is to implement projects that reduce economic losses from hurricane storm-related flooding. This Performance Indicator includes data from projects implemented by other outside agencies with which the CPRA has partnered, such as the U.S. Army Corp of

Engineers.

3. Use:

This indicator is important as a measure of progress in

providing coastal flood protection.

4. Clarity:

N/A



5. Data Source, Collection, and Reporting:

The CPRA uses internal databases as well as external databases. The internal data are derived from information provided on the status of projects by the assigned CPRA Project Manager, and federal cosponsors for federally-funded projects. The external data come from information provided by the CPRA staff, federal co-sponsors staff, and others involved in coastal projects. Collection is continuous and reporting is quarterly.

6. Calculation Methodology: The CPRA projects the miles of levee, floodwall, and floodgate scheduled to be improved (i.e., constructed or elevated) at the beginning of a fiscal year. The actual miles of levee improved (as extrapolated by construction progress) are reported quarterly.

7. Scope:

Aggregate

8. Caveats:

The amount of miles of levee improved includes miles associated with projects that are led by an external partner and whose implementation may not be under the CPRA's direct control.

9. Accuracy, Maintenance, Support:

Data are available from a number of internal and external sources. Monthly and Quarterly progress reports are produced and area available for review.

10. Responsible Person:

Joseph Wyble, Project Management Division, Assistant Administrator

joe.wyble@la.gov

(225) 342-6871



3. Use:

#### Coastal Protection and Restoration Authority Strategic Plan Fiscal Year 2023 – 2024 to Fiscal Year 2027 – 2028

#### PERFORMANCE INDICATOR DOCUMENTATION SHEET

Agency: Coastal Protection and Restoration Authority Implementation Program: **Objective:** Through the Atchafalaya Basin Program, work toward the goal of restoring water quality/hydrology in the Atchafalaya Basin as well as enhance opportunities for public enjoyment. The Program will have a Technical Advisory Group to identify and bring two water quality/hydrology improvement projects to bid and work towards increased utilization of the Atchafalaya Basin as a result of construction or rehabilitation of access or access points. **Indicator Name:** Conserve and restore, where possible, the habitats of the Atchafalaya Basin, and offer enhanced opportunities for the public's enjoyment of the Atchafalaya Basin Experience. Specifically, improved water quality is a key component in the restoration of the Atchafalaya Basin, and will improve fish and wildlife habitats **Activity:** Coastal Ecosystem Restoration and Flood Protection Program/Project Implementation **Indicator LaPAS Code:** 23106 1. Type and Level Outcome – Key 2. Rationale, Relevance, Reliability: The CPRA's Atchafalaya Program goal is to restore water quality, hydrology, and public access of the Atchafalaya Basin. This performance indicator includes data from projects performed by other outside agencies such as the Corps of Engineers.

Basin and public use/enjoyment.

This is an important number as it indicates a measure of progress in addressing the health of the Atchafalaya



4. Clarity:

N/A

5. Data Source, Collection and Reporting:

The Atchafalaya Basin Annual Plan process affords the public an opportunity each year to nominate access and water quality/hydrology projects that they believe will enhance their recreational or commercial opportunities in the Atchafalaya Basin. In keeping with existing legislation, and as part of the Annual Plan process, the data source will be the project nomination sheets collected from the public during public project solicitations. Projects will be compiled for review and consideration by the Technical Advisory Group and the CPRA Board. Approved projects will be included in the Annual Plan for the relevant fiscal period.

6. Calculation Methodology: A physical count will be made of the projects

advertised or in construction that allow for improvements in public access and/or water quality and

hydrology.

7. Scope:

All projects funded through the Atchafalaya Basin Program will meet the intent of current legislation, the Program's objective, and shall be in keeping with the intent of the Program's Annual Plan as part of the CPRA's overall Annual Plan.

8. Caveats:

This Indicator is based upon the Technical Advisory Group and the CPRA Board's determination of which proposed projects should be recommended for inclusion into the ABP Annual Plan which is then authorized by the Legislature through the CPRA Annual Plan. Projects placed in the Plan, under most circumstances, have to also compete for funding through the Capital Outlay process.



9. Accuracy, Maintenance,

Support:

Data are available from a number of internal and external sources. Monthly and Quarterly progress reports are produced and are available for review.

10. Responsible Person:

Brian Lezina, Planning and Research Division,

Administrator

brian.lezina@la.gov (225) 342-1475



### COASTAL PROTECTION AND RESTORATION AUTHORITY

#### SUPPORTING DOCUMENTATION

#### **Statutory Authority**

Act 8 of the 1st Extraordinary Session of 2005 – established the Coastal Protection and Restoration Authority (CPRA).

Act 545 of the 2008 Regular Legislative Session – provided for the integration of the coastal restoration activities within the Department of Natural Resources and the flood protection activities within the Department of Transportation and Development.

Act 523 of the 2009 Regular Legislative Session – created the Office of Coastal Protection and Restoration within the Executive Department as the implementation arm of the CPRA.

Act 604 of the 2012 Regular Legislative Session – formally changed the agency's name from Office of Coastal Protection and Restoration to Coastal Protection and Restoration Authority, and distinguished it from the Coastal Protection and Restoration Authority Board.

Act 570 of the 2018 Regular Legislative Session - transferred the Atchafalaya Basin Program from the Department of Natural Resources to the Coastal Protection and Restoration Authority.

La. R.S. 49:214.1 through 214.8.7 provides general and specific statutory authorities and duties for CPRA.

#### Stakeholders

Governor
Legislature
Citizens
Industry
State Agencies
Federal Agencies
Local Governments
Non-Governmental Organizations
Environmental Community
Recreational Users
Employees of CPRA



Stakeholders are engaged through various public meetings during the development of the Annual Plan and various panels of stakeholders and experts for the six-year update of the Master Plan. Additionally, the CPRA leadership and program staff hold and attend meetings with interested stakeholders.

#### **Potential External Factors**

State and/or Federal legislation/policies Hurricanes/Storms/Natural Disasters Funding Securing Land Rights

## Principal clients and users of each program and the specific service or benefit derived by such persons

The CPRA will work to establish a safe and sustainable coast that will protect our communities, the nation's critical energy infrastructure, and our bountiful natural resources for generations to come.

#### **Duplication of Effort**

With one program, Implementation, there is no duplication of effort, and there is no other state agency that implements coastal restoration and flood protection projects.

The Governor's Office of Coastal Activities (GOCA) is the policy office for integrated coastal protection, and is led by the Governor's Executive Assistant, who also serves as the Chairman of the CPRA Board. The governor, through the executive assistant, consistent with the legislative intent as expressed in R.S. 49:214.1, shall coordinate the powers, duties, functions, and responsibilities of any state agency relative to integrated coastal protection.

The Department of Natural Resources has an Office of Coastal Management which regulates development activities and manages the resources of the Coastal Zone through issuance of permits for uses in the Louisiana coastal zone, especially those which have a direct and significant impact on coastal waters.

#### Description of how the strategic planning process was implemented

The CPRA is required by statute to produce a Comprehensive Master Plan for a Sustainable Coast every six years, which stipulates its strategies and outlines projects to be constructed for achieving coastal restoration and flood protection. The Annual Plan presents a 3 year projection of anticipated annual revenue and expenditures, with significant detailed listing of projects, programs, and associated funding sources. The creation of these two documents involves a very lengthy deliberative process of incorporating the latest science as well as public input to create



plans that are science based and have widespread support. These documents along with meetings and consultation with agency leaders were used to formulate this strategic plan update, and the comments and suggestions were incorporated as appropriate.

#### **Human Resource Policies for Women and Families**

The CPRA has policies in place that provide benefit for women and families in the workplace. These policies include Family and Medical Leave (FMLA), which establishes provisions for employees to take leave from work to address certain medical needs for themselves or family members. Another benefit the CPRA provides is a policy for flex time schedules. The CPRA also has a policy for a Crisis Leave Pool, and the CPRA provides a private space for nursing mothers.

#### **Records Retention**

The CPRA has a Records Retention Policy in accordance with La. R.S.44:411.

#### **Management Statement**

All documents used in the development of the strategic plan as well as the data used for the completion of quarterly performance progress reports in LaPas will be maintained according to the applicable records retention laws.



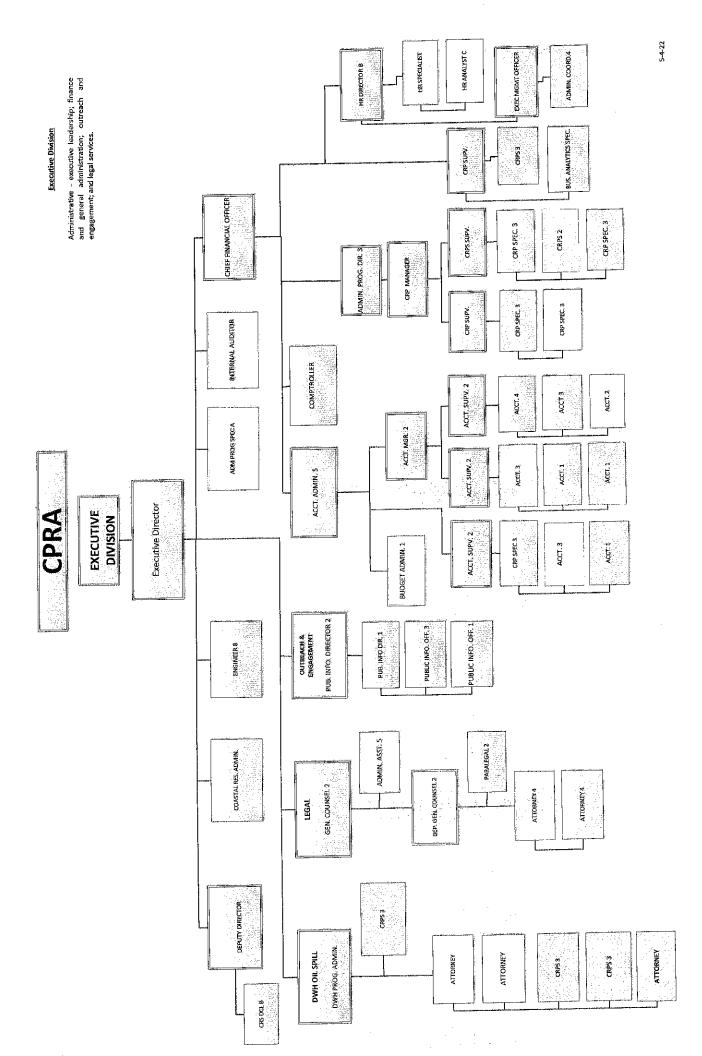
## **ATTACHMENTS**

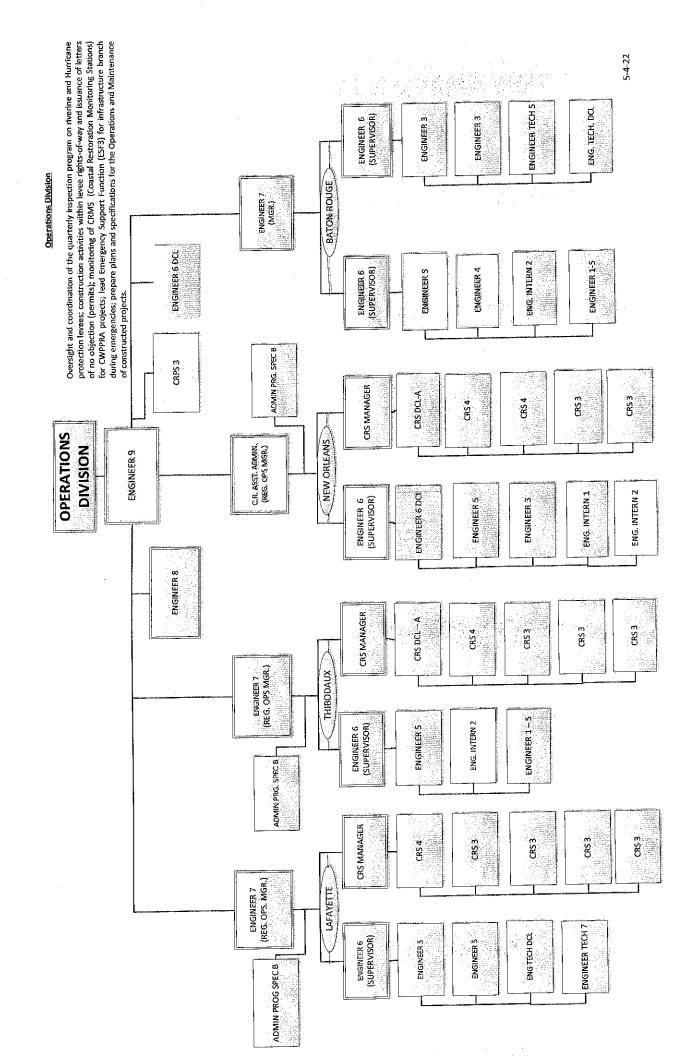
STRATEGIC PLAN CHECKLIST ORGANIZATIONAL CHARTS

#### STRATEGIC PLANNING CHECKLIST

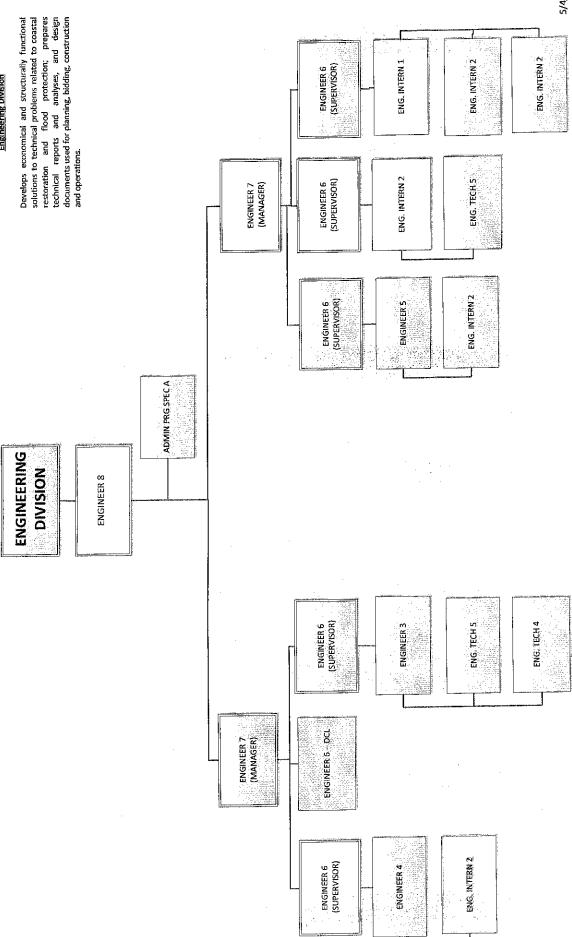
<u> </u>	Planning Process
	<ul> <li>X General description of process implementation included in plan process documentation</li> </ul>
	Consultant used
	If so, identify:
	Department/agency explanation of how duplication of program operations will be avoide
	included in plan process documentation
	Incorporated statewide strategic initiatives
	Incorporated organization internal workforce plans and information technology plans
X	Analysis Tools Used
	SWOT analysis
	Cost/benefit analysis
	Financial audit(s)
	Performance audit(s)
	Program evaluation(s) Benchmarking for best management practices
	Benchmarking for best measurement practices
	Stakeholder or customer surveys
	Undersecretary management report (Act 160 Report) used
	Other analysis or evaluation tools used
	If so, identify: Used existing plan to update and incorporated feedback/input from agency leadership and
	If so, identify: Used existing plan to update and incorporated feedback/input from agency leadership and program staff.
	Attach analysis projects, reports, studies, evaluations, and other analysis tools.
х	Stakeholders (Customers, Compliers, Expectation Groups, Others) identified (See note below)
	x_ Involved in planning process
	x Discussion of stakeholders included in plan process documentation
X	Authorization for goals
	x_ Authorization exists
	Authorization needed
	Authorization included in plan process documentation
x	External Operating Environment
	× Factors identified and assessed
	Description of how external factors may affect plan included in plan process documentation
X	Formulation of Objectives
	Variables (target group; program & policy variables; and external variables) assessed
	Objectives are SMART
x	Building Strategies
x	Building Strategies Organizational capacity analyzed
X	Organizational capacity analyzed
X	Organizational capacity analyzed Needed organizational structural or procedural changes identified
X	Organizational capacity analyzed Needed organizational structural or procedural changes identified Resource needs identified
X	Organizational capacity analyzed Needed organizational structural or procedural changes identified
x x	Organizational capacity analyzed Needed organizational structural or procedural changes identified Resource needs identified Strategies developed to implement needed changes or address resource needs Action plans developed; timelines confirmed; and responsibilities assigned
	Organizational capacity analyzed Needed organizational structural or procedural changes identified Resource needs identified Strategies developed to implement needed changes or address resource needs Action plans developed; timelines confirmed; and responsibilities assigned  Building in Accountability
	Organizational capacity analyzed Needed organizational structural or procedural changes identified Resource needs identified Strategies developed to implement needed changes or address resource needs Action plans developed; timelines confirmed; and responsibilities assigned  Building in Accountability  Balanced sets of performance indicators developed for each objective
	Organizational capacity analyzed Needed organizational structural or procedural changes identified Resource needs identified Strategies developed to implement needed changes or address resource needs Action plans developed; timelines confirmed; and responsibilities assigned  Building in Accountability  X Balanced sets of performance indicators developed for each objective Documentation Sheets completed for each performance indicator
	Organizational capacity analyzed Needed organizational structural or procedural changes identified Resource needs identified Strategies developed to implement needed changes or address resource needs Action plans developed; timelines confirmed; and responsibilities assigned  Building in Accountability  Balanced sets of performance indicators developed for each objective
X	Organizational capacity analyzed Needed organizational structural or procedural changes identified Resource needs identified Strategies developed to implement needed changes or address resource needs Action plans developed; timelines confirmed; and responsibilities assigned  Building in Accountability  X Balanced sets of performance indicators developed for each objective Documentation Sheets completed for each performance indicator Internal accountability process or system implemented to measure progress Data preservation and maintenance plan developed and implemented
	Organizational capacity analyzed Needed organizational structural or procedural changes identified Resource needs identified Strategies developed to implement needed changes or address resource needs Action plans developed; timelines confirmed; and responsibilities assigned  Building in Accountability  X Balanced sets of performance indicators developed for each objective Documentation Sheets completed for each performance indicator Internal accountability process or system implemented to measure progress Data preservation and maintenance plan developed and implemented  Fiscal Impact of Plan
X	Organizational capacity analyzed Needed organizational structural or procedural changes identified Resource needs identified Strategies developed to implement needed changes or address resource needs Action plans developed; timelines confirmed; and responsibilities assigned  Building in Accountability  X Balanced sets of performance indicators developed for each objective Documentation Sheets completed for each performance indicator Internal accountability process or system implemented to measure progress Data preservation and maintenance plan developed and implemented  Fiscal Impact of Plan  X Impact on operating budget
X	Organizational capacity analyzed Needed organizational structural or procedural changes identified Resource needs identified Strategies developed to implement needed changes or address resource needs Action plans developed; timelines confirmed; and responsibilities assigned  Building in Accountability  X Balanced sets of performance indicators developed for each objective Documentation Sheets completed for each performance indicator Internal accountability process or system implemented to measure progress Data preservation and maintenance plan developed and implemented  Fiscal Impact of Plan  X Impact on operating budget Impact on capital outlay budget
X	Organizational capacity analyzed Needed organizational structural or procedural changes identified Resource needs identified Strategies developed to implement needed changes or address resource needs Action plans developed; timelines confirmed; and responsibilities assigned  Building in Accountability  X Balanced sets of performance indicators developed for each objective Documentation Sheets completed for each performance indicator Internal accountability process or system implemented to measure progress Data preservation and maintenance plan developed and implemented  Fiscal Impact of Plan  X Impact on operating budget

Note: Stakeholders are engaged through various public meetings during the development of the Annual Plan and various panels of stakeholders and experts for the six-year update of the Master Plan. Additionally, CPRA leadership and program staff hold and attend meetings with interested stakeholders.





# Engineering Division



Overall responsibility to initiate, plan, execute, monitor, and control the successful implementation of protection and restoration projects from the beginning of design phase through the completion of the construction phase.

